

J cb 'DYfh\ ž'5i ghfU`]Ybž'bUW\ 'DYb[i]b
=g`UbX

K]f'VYgi W\Yb'DYb[i]b'g`UbX'j cb'DYfh\ 'Ui gž'i a '5i ghfU`]Ybg
YbhnØW_YbXghY'?fYUhi fYb'ni 'U[Yb" =W'k Uf'ZYgh
YbhgW\`cggYbž'D]b[i]bY'j]b'5i ghfU`]Yb'ni 'gY\Yb" 'A Y]bY'>U[X
Ui Z'D]b[i]bY'Ui ZXYb'; U'½dU[cg'k Uf'a]h'Y]bYf'Y]ba]bØh[Yb
G]W\hi b['bUW\ 'XfY]'HU[Yb'Gi W\Y'bi f'_bUdd'YfZc`[fY]W\ " =W
\UhhY' [Y\cZž'XUgg'5i ghfU`]Yb'Y]bY'Yb[YfY'6Y[Y[bi b[
']YZYfb'k ØfXY" 'I bX'gc'Zi \fYb'k]f'Y]bYb'HU['bUW\ 'i bgYfYf'
5b_i bZi]b'5i ghfU`]Yb'fba]h'b]W\h'k Yb][Yf'U'g'&('Ghi bXYb
J YfgdÅhi b[Ł'j cb'DYfh\ 'bUW\ 'DYb[i]b'g`UbX" 'DYb[i]b'g`UbX
]gh'a]h'GUbXghfÅbXYb' 'i bX'Y]bYf'fUi Ybž'gdY_hU_i `ÀfYb
@UbXgW\UZh[YgW\ a ØW_hi bX''Y[h]a 'G\cU'k UhYf'g`UbXg
A Uf]bY'DUf_ž'Yhk U'() 'A]bi hYb'gØX`]W\ 'j cb'DYfh\ "
U'h1 / Ua d/ , &&\$/DYb[i]b'g`UbX / Ua d^Y''d/

K]f'VYgi W\Yb'DYb[i]b'g`UbX'j cb'DYfh\ 'Ui gž'i a '5i ghfU`]Ybg
YbhnØW_YbXghY'?fYUhi fYb'ni 'U[Yb"

=W'k Uf'ZYgh'YbhgW\`cggYbž'D]b[i]bY'j]b'5i ghfU`]Yb'ni 'gY\Yb" 'A Y]bY
>U[X'Ui Z'D]b[i]bY'Ui ZXYb'; U'½dU[cg'k Uf'a]h'Y]bYf'Y]ba]bØh[Yb
G]W\hi b['bUW\ 'XfY]'HU[Yb'Gi W\Y'bi f'_bUdd'YfZc`[fY]W\ " =W
\UhhY' [Y\cZž'XUgg'5i ghfU`]Yb'Y]bY'Yb[YfY'6Y[Y[bi b[
']YZYfb'k ØfXY"

I bX'gc'Zi \fYb'k]f'Y]bYb'HU['bUW\ 'i bgYfYf'5b_i bZi]b'5i ghfU`]Yb
fba]h'b]W\h'k Yb][Yf'U'g'&('Ghi bXYb'J YfgdÅhi b[Ł'j cb'DYfh\ 'bUW\
DYb[i]b'g`UbX"

DYb[i]b'g`UbX']gh'a]h'GUbXghfÅbXYb' 'i bX'Y]bYf'fUi Ybž'
gdY_hU_i `ÀfYb'@UbXgW\UZh[YgW\ a ØW_hi bX''Y[h]a 'G\cU'k UhYf'
g`UbXg'A Uf]bY'DUf_ž'Yhk U'() 'A]bi hYb'gØX`]W\ 'j cb'DYfh\ "

U`h1 DYb[i]b`g`UbX`]gh'a]h`Y]bYf`fUi Ybž`gdY`hU`i `ÄfYb
@UbXgWUZh[YgW a ØW`h 2 5h`Ug/`6cchg`DYb[i]b`g`UbX`]gh'a]h
Y]bYf`fUi Ybž`gdY`hU`i `ÄfYb`@UbXgWUZh[YgW a ØW`h

K]f`Vi W`hYb`Y]b`8Y`Z]b!ž`D]b[i]b!`i bX`GY`Ök Yb!5VYb`hYi Yf`i bX
VfUW`Yb`Ub`Y]bYa`gcb]b][Yb`8]YbghU[a cf[Yb`j cb`DYfh`Ui Z`

I bgYfY`; fi ddY`j cb`Yhk U`&\$`DUggU[]YfYb`bU`a`X]Y`DYb[i]b
g`UbX!`Ä`fY`ni f`b`gY`gY`Vghi bX`gh]Y[`XUbb`ZØf`i bgYfY
- \$!a]bØh][Y`K]`Xh]Yf`fYi nZU`fh`Ui ZY]b`%&!A YhYf!GW`Ui W`Vcch
a]h`ZYghYa`Fi a dZi a "

8 Y`Z]bY

8Y`Z]bY`g]bX`X]Y`?UfXUg\]Ubg`XYf`A YfYggÄi [Yf`g]Y`hUi W`Yb
]a a Yf`Ui Z`U`gc`nk Y]ZY`hY`]W`b]W`h`XUfUbž`XUgg`k]f`k Y`W`Y
gY`Yb`k ØfXYb`"HUhg`ÄW`]W`k Uf`]W`Yhk Ug[`Y]W`[Øh][ž`bUW`XYa
]W`j cf`Y]b`dUUf`Ä`fYb`Y]b][Y`i b[`Ui V`]W`Y`8]gd`Umg`Ui ZXYb
A U`YX]j Yb`[YgY`Yb`U`hY`"G]W`Yf`]W`_`cbbhY`5i ghfU`Y]b`b]W`h
a]h`U`hYb3

8]Y`K U`f`Y]h`]ghž`XUgg`XUg`b]W`h`XYf`: U`k Uf`UVYf`Yg`_Ua`b`Ä`Yf
U`g`]f[YbXk c`gcbgh"

?i fn`bUW`XYa`k]f`i bg`Ui ZXYb`K Y[`]Ya UW`h`U`hYbž`[YgY`hY
g]W`Y]bY`GW`Uf`ZfYi bX`]W`Yf`8Y`Z]bY`ni`i bg`f]]Vh`Yg`gc`Yhk Ug
k]Y`i bZfYi bX`]W`Y`8Y`Z]bY`3E`G]Y`j YfVfUW`hYb`Y]bY`gW`ÖbY`NY]h
XUa]hž`gd]Y`Yf]gW`i bhYf`i bX`i a`i bgYf`6cch`Yfi a`ni`hUi W`Yb`
5`g`k]f`: U`fh`Ui ZbU`a Ybž`VY[UbbYb`g]Y`]b`i bgYfYa`?]Y`k UggYf
ni`gi fZYb "

U`h1 Gi fZYbXYf`8Y`Z]b 2 5h`Ug/`6cchg`9]b`8Y`d\]b`gi fZi]b
i bgYfYa`?]Y`k UggYf

5`g`]W`a]W`ZØf`X]Y`VYghY`5i gg]W`h`Ui ZXYa`6cch`VYk Y[hYž`Z]Y`
a]f`Ui Zž`k]Y`j]Y`VYggYf`X]Yg`k Uf`U`g`i bgYf
K U`VYcVUW`hi b[gYf`YVb]g`]b`A]f]ggUž`Gf`@Ub`U`8]Y
DUggU[]YfnU`Yb`gh]a a hYb`i b[YZÄ`f`i bX`i bgYf`6cch`k Uf`XUg

Y]bn][Y]b`XYf`BÀ\Y" `G\cU`k UhYf`]ghž`k]Y`j]Y`Y`XYf`Ui`ghfU`]gW\Yb
A YYfYgdUf_gžXi fW`ghfYb[Y`Ni [Ub[g[YgYhnY`[YgW\Øhnhž`i bX`XYf
I bhYfgW\]YX`]gh`_`Uf" `K]f`ghfY]ZhYb`Y]bY`Ghi bXY`Ub[`i a `Yf`i bX
gU\Yb`_Ui a `Y]b`UbXYfYg`GW\]ZZ"

I bbØh][`ni `Yfk À\bYbž`XUgg`X]Y`8Y`Z]bY`X]Y`9fk Ufhi b[Yb`YfZØ`h
\UVYb.`\ØVgW\žj Yf[bØ[i b[ggØW\h][`i bX`]a a Yf`k]YXYf
Ui ZhUi W\YbX` ` [YbUi `k]Y`X]Y`? UfXUg\]Ubg"

GYY`Òk Yb

K]f`a UW\hYb`i bg`XUbb`Ui Z`XYb`K Y[`bUW\`GYU``g`UbX`i bX`gU\Yb
Ui g`XYf` : YfbY`ni ž`k]Y`g]W\`ZYhh`Ui ghfU`]gW\Y`GYY`Òk Yb`cVgnØb
Ua `GhfUbX`fÀ`Y`hYb"

`U`h1 GYY`Òk Yb`Ui Z`XYa `K Y[`j cb`DYfh`bUW\`DYb[i]b
g`UbX` 2 5h`Ug/ `6cchg`GYY`Òk Yb`fÀ`Y`b`g]W\`Ua `GhfUbX

9g`k]fX`VYf]W\hYhž`XUgg`]a `]U\`f`&\$%* `Y]b`K Y`dY`Y]bYg`GØX`]W\Yb
GYY!9`YZUbhYb`Ui Z`XYf`gY`[YVcfYb`k i fXY` `Yfgh`XUg`Xf]hhY
XYfUfh][Y`9fY][b]gž`XUg`]b`K YghUi ghfU`]Yb`]b`&\$`]U\`fYb
j YfnY]W\`bYh`k i fXYž`i bX`Yfgh`XUg`%\$`"gY]h`%-) , `]a ` [UbnYb`@UbX"

GØX`]W\Y`GYY!9`YZUbhYb`YVYb`]a `gi VUbhUf`_h]gW\Yb` ; YV]Yh`i a
A UW`ei Uf]Y`g`UbX`j cf`HUga Ub]Yb`i bX`< YUfX`g`UbX` ("\$\$\$`_a
f&"(,) `A Y]`Yb`Ě`gØX`k Ygh]W\`j cb`DYfh`ž`g]bX`UVYf`XUZØf`VY`_Ubbhž
[fc»Y`9bhZYfbi b[Yb`ni fØW`ni `Y[Yb"

I bX`gW\`]Y»`_]W\`D]b[i]bY

DYb[i]b`g`UbX`gY`Vgh`]gh`ØVYfg`À`h`a]h`?`]ddYbž`A YYfYg\Ø\`Ybž
@UbXni b[Ybž`6i W\hYbž`Ghf`À`bXYb`i bX`bUhØf`]W\Yb`6fØW`_Yb" `9g`\Uh
a Y`fYfY`BUhi f`Y`fdZUXY`i bX`5i gg]W\hgdi b`_hY`Ub`XYf`?ØghYž`k c
6Ygi W\Yf`bUW\`k]`XYb`D]b[i]bYb`gi W\Yb`_ØbbYb" `A]h`Y]bYf
?c`cb]Y`j cb`fi bX`%`&\$\$_`Y]bYb`D]b[i]bYb`]gh`X]Y`gY`X]Y`<Y]a Uh
XYf`[fØ»hYb`Jc[Y`dcdi `Uh]cb`K YghUi ghfU`]Ybg"

`U`h1 5h`Ug/ `6cchg` 2 5h`Ug/ `6cchg`DYb[i]b`g`UbX`]gh`X]Y

<Y]a Uhj cb`Yhk U`%"&\$\$_Y]bYb`D]b[i]bYb

K]f`j YfvfUWxhYb`Y]bY`K Y]`Y`XUa]hž`bUWx`k]`XYb`D]b[i]bYb`ni
gi WxYbž`k Y]`k]f`k i gghYbž`XUgg`Yg`Y]b`Ub[Yf`J Yfgi Wx`k Ufž`XU`g]Y
hU[gØVYf`Ui Z`GYY`Ui Z`XYf`X] X`bUWx`:]gWxYb`g]bX``i bX`6Ygi WxYf
_ØbbYb`bUWxhg`b]Wxh`_ca a Yb"

5`gcž`k Ufi a`g]bX`k]f`[Y`_ca a Yb3`8Ybb`_Y]bY`D]b[i]bY`ni`gY`Yb
]gh`\\Yf`[UfUbh]Yfh`fk Ybb`Ui Wx`b]Wxh]b`ZfY]Yf`K]`XVU`bL`8 Ug
8]gWxj Yfm`7YbHYf`XYf`XgY`VY`YfVYf[h`Y]bY`_Y]bY`5bnU`
[YfYhYhYf`D]b[i]bY"

8 Ug`%- , +`j ca`A]b]ghYf]i a`ZØf`I a k Y`h`i bX`BUhi fgWxi hm`YfvUi hY
NYbhfi a`V]YhYh] Yf`YhYb`k]`XYb`D]b[i]bYb`Y]bY`Ni Zi Wxhggh`ÅhY
i bX`VY`YfVYf[h`Ui Wx`%\$`UbG`Ågg][Y`D]b[i]bYž`X]Y`gWx`k Yf`j Yf`YhYhž
U`g`?Ø`Yb`j Yfk U]gh`cXYf`]b`; YZUb[YbgWxUZh[YVcfYb`k i fXYbž`k Ug
U`Yg`VYXYi hYhž`XUgg`g]Y`i bk U`fgWxY]b`]Wx`g]bX`]b`ZfY]Yf`K]`XVU`b
ni`ØVYf`YVYb"

8 Ug`; Y`\\Y[Y`k i fXY`gc`[YghU`hYhž`XUgg`Yg`X]Y`bUhØf`]WxY
?ØghYb[YVØgWxi a [YVi b[`XYf`D]b[i]bY`k]XYfgd]Y[Y`h`i bX
i a ZUggh`Y]bYb`GU`nk UggYfhY]Wx`ni a`GWx`k]a a Yb"
D]b[i]bZØhhYfi b[Yb`Z]bXYb`XfY]a U`h`Å[`]Wx`ghUhh`f%\$`" \$`ž`%&`" \$
cXYf`%(`" \$`I`\\fL`"K]f`\\UVYb`X]Y`:]ØhhYfi b[`i a`%(`" \$`I`\\f
a]hYf`YVh`i bX`k UfYb`hchU`j Yf`]YVh"

- `U`h1 2
- `U`h1 2
- `U`h1 2
- `U`h1 2
- `U`h1 5h`Ug/`6cchg 2
- `U`h1 2
- `U`h1 2
- `U`h1 2

5h`Ug/`6cchg

8]Y`D]b[i]bY`g]bX`b]YX`]Wx`i bX`bYi []Yf][`a UbWxY`gWx`ØWx`hYfbž
UbXYfY`ZfYWx`"9]b][Y`g]bX`fi`\\][`i bX`UbXYfY`b]Wx`hž`VYgc`bXYfg

?Yj]bžXYf'n]Ya `]W`YI hfcj Yfh]Yfh'k Uf"

8]Y`FY]gY`j cb`DYfh\`bUW`DYb[i]b`g`UbX`k Uf`X]Y`A Ø\Y`k Yfh`8]Y
9fZU\fi b[`k Uf`Ub[Yg]W`hg`XYf`nk Y]Ni gW`Ui YffY]\Yb`b]W`h[Ub
bUhØf`]W`ž`UVYf`XYbbcW`W`Ufa Ub`hi bX`g]W`Yf`]W`XUg`6YghYž`k Ug
k]f`]b`DYfh\`[Ya UW`h\UVYb"

DYb[i]b`g`UbX`j cb`DYfh\ .`H]ddg

- JYf`UggYb`G]Y`DYfh\`bUW`-`I`f`a`cf[Ybgž`i`a`XYb
8Umhf]ddYf!HUf]Z`ni`Yf\U`hYb
- ?ca`a`Yb`G]Y`" `\$`A`]bi`hYb`ZfØ\Yf`ni`f`i`ØhhYfi`b[ž`i`a`g]W`
Y]bYb`[i`hYb`D`Uhn`ni`g]W`Yfb
- BY\`a`Yb`G]Y`Y]b`D]W`_b]W`_`a`]hž`XU`Yg`Ui`ZDYb[i]b`g`UbX
Y]b`9ggYb`[]Vh`fUVYf`UggYb`G]Y`Xcfh`b]W`hg`ni`fØW``k
- BY\`a`Yb`G]Y`6UXY`_Y]Xi`b[`i`bX`Y]bYb`GW`bcfW`Y`a`]hž
XYbb`X]Y`i`a``Y[YbXYb`;`Yk`ÅggYf`Y][`bYb`g]W`
\Yf]cffU[YbX`ni`a`GW`k`]a`a`Yb
- 6YUW`hYb`G]Y`ž`XUgg`G]Y`]b`ZfY]Yf`K`]XVU`b`k`U`fgW`Y]b`]W`
_Y]bY`D]b[i]bY`gY\Yb`k`YfXYbž`UVYf`X]Y`FY]gY`c`b`h`g]W`
hfc`hnXYa

DYb[i]b`g`UbX`j cb`DYfh\ .`XUg`K`YgYbh`]W`Y

K Ug. 6Ygi W`j cb`DYb[i]b`g`UbX`Ui g`DYfh\ž`5i ghfU`]Yb"

K c. `K]f`ØVYfbUW`hYhYb`]a`]V]g`DYfh\ž`[Øbgh][`]Y`Y[Yb`]a`7YbhfU`
6i`g]bYgg`8]ghf]W`icXYf`768`" `A`]h`dfU`_h]gW`Ybž`[Ya Øh]W`Yb
N]a`a`Yfb`Vch`XUg`<`chY`Y]b`_ca`ZcfhUV`Yg`Ni` \Ui`gY`bUW`Y]bYf
Yd]gW`Yb`FY]gY`j cb`@cbXcb`";`fc»Y`i`YbghYf`i`bX`j]Y`@]W`h`bi`hnYb
X]Y`&*)`GcbbYbhU[Y`j cb`DYfh\` \Yf]cffU[YbX`Ui`g"

- `U`h1` 2
- `U`h1` 2
- `U`h1` 2
- `U`h1` 2

K jf[YbcggYb`X]Y`@U[Y`XYg`<chY`g`X]fY_h]a`NYbhfia`XYf`GhUXhž
]b` ; Y\k Y]hY`ni`Y]bYf`[fc»Yb`5i`gk U\`Ub`F YghUi`fUbhgž`7UZÅg`i`bX
9]gX]Y`Yb`" `əg[YgUa`h`UhhYb`k`j`f`Y]bYb`_ca`ZcfhUV`Yb`5i`ZYbh`U`h
Ub`Y]bYa`[Øbgh][Yb`C`fh`ni`Y]bYa`YfgWk`]b[`]WkYb`DfY]g"J]Y`
a`Y`f`VfUi`WkYb`k`j`f`ZØf`Y]bYb`Gh`X`hYUi`ZYbh`U`h`b]Wk`h"

K`Ubb.`8]Y`VYghY`NY]hž`i`a`DYb[i]b`ə`UbX`j`cb`DYfh`U`i`g`ni
VYgi`WkYb`ž`]gh`A`]hhY`GYdhYa`VYf`V]g`5bZUb[`š`b]"` : Øf`XYb`F`Ygh`XYg
š`U`f`Yg`]gh`X]Y`ə`gY`k`Å`f`Yb`X`XYf`6fi`hnY]h`ZØf`6Ygi`WkYf
[YgWk`cggYb`"

K`jY.`K`j`f`Vi`Wk`hYb`Y]b`-`\$!a`]bØh][Yg`8Y`Z]b!ž`D]b[i]b!`i`bX
GYY`Òk`Yb!5VYb`hYi`Yf`f]`)`5I`8`#`*)`I`G8`dfc`DYfgcb`Łi`bX
j`YfVfUWk`hYb`XYb`F`Ygh`XYg`HU[Yg`XUa`]hž`DYb[i]b`ə`UbX`ni
Yf_i`bXYb`"

D`UbYb`G]Y`(`)!*\$`A`]bi`hYb`Y]b`ž`i`a`DYb[i]b`ə`UbX`j`cb`DYfh`U`a`]h
XYa`5i`hc`ni`YffY]WkYb`"

D`UbYb`G]Y`%ž) `Ghi`bXYb`Y]b`ž`i`a`DYb[i]b`ə`UbX`j`cb`DYfh`U`i`g`a`]h
ÒZYb`h]WkYb`J`Yf`_Y`f`ga`]hhY`b`ni`YffY]WkYb`"BY`a`Yb`G]Y`XYb`Ni`[
gØX`]Wk`j`cb`DYfh`U`i`Z`XYf`A`UbXi`fU`@]bY`fU`Y`%\$!%)`a`Łi`bX
ghY][Yb`G]Y`Ub`XYf`F`c`W_]b[`Ua`GhU]cb`Ui`g"BY`a`Yb`G]Y`j`cb
Xcfh`XYb`6i`g`))`%`c`XYf`))`&`j`cb`GhUbX`%\$`"GhY][Yb`G]Y`Ub`XYf`
DYb[i]b`F`X`#`K`Uhhg`F`c`UX`Ui`g`i`bX`[Y`Yb`G]Y`Yb`h`Ub[`XYf`DYb[i]b
F`X`f`%`_a`#`\$`*`a`]Łi`b`UWk`K`YghYb`ni`F`c`W_]b[`Ua`K`]X`9b`W`ci`bhYfg`
9g`]gh`Yfk`Å`b`Yb`gk`Yfhž`XUgg`G]Y`VY]Y]Y]bYf`5VZU`fh`b`UWk`-`.\$`\$`I`f`
ni`a`8`Umhf]dd`Yf!`HUf]Z`VYfY`Wk]h][h`g]bXž`XYf`[Øbgh][Yf`]gh`i`bX
VYXYi`hYhž`XUgg`G]Y`_Y]b`K`YWk`gY`[Y`X`ZØf`XYb`6i`gZU`fd`fY]g`Z]bXYb
a`ØggYb`"

8]Y`DYb[i]b`ə`UbX!:`Å`f`Y`VfUi`Wk`h`ZØb`ZA`]bi`hYb`i`bX`Z`Å`fh`ni`f
j`c`Y`b`Ghi`bXY`j`cb`-`V]g`%)`I`f`UV"``Å`f`Yb`ž`X]Y`ni`a` :`Ygh`UbX
ni`fØW`_Y`f`Yb`ž`ZU`f`Yb`i`a`%`\$`A`]bi`hYb`b`UWk`XYf`j`c`Y`b`Ghi`bXY`UVž
X]Y`Y`h`hY`5VZU`fh`i`a`%`*`.\$`\$`I`f`"

K`j`f`g]bX`j`cb`@`cbX`cb`ž`i`?`ž`b`UWk`DYfh`U`[YZc[Yb`"K`j`f`UhhYb`Y]bYb
ZfØ`Yb` :`i`[ž`U`gc`Vi`Wk`hYb`k`j`f`Y]bY`B`UWk`h]a`]V]g`Ghm`Yg`@`cbX`cb`

<YUh\fcck '5]fdcfh" '8]Y'N]a a Yf'g]bX'fi \][ž'_ca ZcfhUVY`'i bX
gh]j c``fk]Y'XYf'B Ua Y'gW\cb'gU[hĚ" '9g' []Vh'_cghYb`cgYg
<][\gdYYX!K @5Bž'Y]b'\chY`Y][YbYg'FYghUi fUbh'i bX
9l dfYggVi ggY'ni 'XYb'<YUh\fcck !HYfa]bU`g'fi bX'i a 'X]Y'I \f'
dYfZY_h'ZØf'Y]bY'gdÅhY'B UW\h'cXYf'Y]bYb'ZfØ\Yb'GhUfh"

6i W\Yb'G]Y' ð`UbXg! 'cXYf'5i g`UbXgZØ[Y'ØVYf'G_mgWUbbYf'ni 'XYb
VYghYb'DfY]gYb"

'U`h1 2

@cbY`m'D`UbYh'5i ghfU`U`]gh'Y]b'i a ZUggYbXYf'FY]gYZØ\fyf'ZØf'XUg
@UbXž']XYU`ZØf'X]Y'Yb][Ybž'X]Y'gck c\`X]Y'k]W\h][ghYb
GY\Ybgk ØfX][_Y]hYb'Yf_i bXYb'U`g'Ui W\k'Yb][Yf'VYZU\fybY
GhfU» Yb'bY\ a Yb'a ÒW\hYb"

K Ybb'Xi 'X]Y'D`Ubi b[``]YVYf'UV[YVYb'a ÒW\hYghž'Ya dZY\`Yb'k]f';
5Xj Ybhi fYg'i bX']\fy'?'Y]b[fi ddYb!5i ghfU`Yb!Hci fYb"

'U`h1 2

@Y]hV]'X: '5h'Ug/ '6cchg

.

8YhU]`g

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY