

A G`8 Yi hgW`UbX `bUW`Nk Ub[gdUi gY.
5VZU\fh`]b`6fYa Yf\Uj Yb`^Yhnh`a]h
: U`a ci h\`

8]Y`A G`8 Yi hgW`UbX`j YfnØ[Yfh`5VZU\fh`bUW`Dcfhga ci h\
i bX`Y[hghUhhXYggYb`UV`6fYa Yf\Uj Yb`bUW` : U`a ci h\
; YgW]W`hY`Y]bYg`HfUi a gW]Zg"

6fYa Yf\Uj Yb`ž`8 Yi hgW`UbX`!`8]Y` A G`8 Yi hgW`UbX` \Uh`g]W
Ua`8]YbghU[bUW`a]hhU[ž`[Y[Yb`%)`I` \fž`j cb`XYf`7c`i a Vi g_U`Y`]b
6fYa Yf\Uj Yb`j YfUVgW]YXYh`I` fgdfØb[`]W`gc`hY`XUg`GW]ZZ`j cb
D\cYb]I`FY]gYb`VYfY]hg`Ua`A cbhU[UVYbX`i a`%,`I` \f`bUW
Dcfhga ci h\`UV`Y[Yb`"5i Z[fi bX`j cb`DfcV`Ya Yb`VY]`XYf
9bYf[]Yj Yfgcf[i b[`a i gghY`X]Y` A G`8 Yi hgW`UbX` ^XcW`Y]bY
Y]bhÅ[][Y`Nk Ub[gdUi gY`Y]b`Y[Yb`"8]Y`J YfnØ[Yfi b[`ZØ\fhY`XUni ž
XUgg`X]Y` ; ÅghY`]\fYb`[Yd`UbhYb`6Ygi W`XYg`BUh]cbU`A i gYi a`cZ
h\Y`FcmU`BUj mi bX`XYf`A i gYi a ggW]ZZY`]b`Dcfhga ci h\
j YfdUgghYb"

8]Y`I` a ghÅbXY`]b`6fYa Yf\Uj Yb`gcf[hYb`XUZØfž`XUgg`X]Y` ; ÅghY
ghUhhXYggYb`Y]bYb`HU[`Ub`@UbX`j Yfvf]b[Yb`_cbbhYb`"Hfchn`XYf
gW`bY`Yb`5b_i bZi`XYf`9fgUhhY]`Y`a i gghY`X]Y`A cbhU[Y`a Y`f`NY]h
]b`5bgdfi W`bY`a Yb`ž`U`g`ni bÅW`gh`Yfk UfhYh`"@YhnhYbX`]W`gYhnhY
XUg`GW]ZZ`X]Y`FY]gY`^XcW`Zcfhž`k`cVY]`Dcfhga ci h\`Ui g[Y`UggYb
k i fXY`i bX`ghUhhXYggYb` : U`a ci h\`]b`7cfbk U`Ub[YghYi Yfh`k]fX"

9]b`6`]W`_`Ui Z`X]Y` ; YgW]W`hY`XYf` A G
8 Yi hgW`UbX

8]Y` A G`8 Yi hgW`UbX` ž`Y]b`VY`_`UbbhYg`?fYi nZU\fhgW]ZZ`k i fXY
%-`-`,`]b`8]Ybgh[YghY`h`i bX`\Uh`gY]hXYa`Y]bY`k YW`gY`j c`Y
; YgW]W`hY`\]bhYf`g]W`"G]Y`k Uf`XUg` : `U[[gW]ZZ`XYf`N8` : !

: YfbgY\gYf]Y' 8 Ug'HfUi a gWk]ZZ "'A]h'Y]bYf'@Ab[Y'j cb'%+*'A YhYfb
k Uf'g]Y''Ub[Y'NY]h'XUg''YhnhY'?fYi nZU\fhgWk]ZZi bhYf'XYi hgWkYf
: 'U[[Y''6Y]'XYf'HUi ZY'k Uf'F]WkUfX'j cb'K Y]ngAW_Yf'Ub k YgYbX"
=fY'9]b]Wkhi b['gh[YdfA[h'j cb'Y]bYa 'bcghU['gWkYb'Gh]'ž'XYf'Ub
X]Y'%- &\$Yf! \fY'i bX'XUg'?U]gYffY]Wk'Yf]bbYfh"

8 Ug'GWk]ZZ'k Uf'a Y\fa U'g'9][Ybh0a Yfk YWk gY'b'i bX'bgc'j YbnYb
Ui g[YgYhnh''9g'k i fXY'&\$%&' [Yd'Ubhž'X]Y' A G'8Yi hgWk'UbX 'Ui g
'cghYb[f0bXYb'Ui Z'A U'hU'i a ni ZU[[Ybž'k Ug'YXcWk'Ui Z
K]XYfghUbX'j cb'DYfgcbU''i bX'; Yk Yf_gWkUZhYb'gh]Y» ž
]bgVYgcbXYfY'k A\fybX'XYf'C'ma d]gWkYb'Gd]Y'Y'&\$%&']b'@cbXcb"
Ni j cfž'ja ' \f'&\$%\$ž'VfUWk'ja 'A UgWk]bYbfUi a 'Y]b'6fUbX'Ui gž
XYf'ni '\c\Yb'F YdUfUhi f_cghYb'i bX'F Y]gYUVgU[Yb'Z0\fhY"

J cb'6fYa Yf\Uj Yb']b'bYi Y'; Yk AggYf

5_hi Y'']gh'X]Y' A G'8Yi hgWk'UbX 'ja 'Gca a Yf'Z0f'D\cYb]l 'F Y]gYb
UV'6fYa Yf\Uj Yb']a '9]bgUm''G]Y'V]YhYh'D'Uhn'Z0f'a UI]a U') &\$
DUggU[]YfY'i bX'k Y]gh'Y]bY'_Ugg]gWkY'5i gghUhi b['ja 'Gh]'XYf
6Y''Y'¥dcei Y'Ui Z'8 Ug'GWk]ZZ'j YfZ0[h'0VYf'nY\ b'8 YW_gž'X]Y
XYi hgWk gdfUWk][Y'6YnY]Wk bi b[Yb'hfU[Ybž'k]Y'ni a '6Y]gd]Y''XUg
5Xa]fU'g!'i bX'XUg'?ca a cXcfY!8YW_"

B UWk'Z]bUbn]Y''Yb'GWk k]Yf][_Y]hYb'XYf'F YYXYfY]ž'X]Y'bUWk'XYa
HcX'XYg'J UhYfg'XYf' [YgWk'AZhgZ0\fybXYb'; YgY''gWkUZhYf]bbYb';]gU
i bX'<YXXU'8Y]a Ubb'Ui ZhfUhYbž'k i fXY'&\$%('XUg
bgc'j Ybnj YfZU\fyb'Yf0ZbYh"=a ' \f'&\$%) 'YfZc'[hY'XYf'J Yf_Ui Z
XYg'GWk]Zg]b'X]Y'I G5ž'k c'Yg'jb' K cf'X'C XmggYm' i a VYbUbbh
k i fXY"<Yi hY'X]Ybh'Yg'U'g'gWk k]a a YbXYg'7c''Y[Y'ja 'Dfc[fUa a
GYa YghYf'Uh'GYU "

8 Ug'GWk]W_gU''XYf' A G'8Yi hgWk'UbX 'gh'Y]b'Y]bXfi W_gj c''Yg
6Y]gd]Y''Z0f'X]Y'J YfAbXYfi b[Yb'i bX'<YfUi gZcfXYfi b[Yb']b'XYf
'fYi nZU\fh]bXi ghf]Yž'i bX'X]Y'U_hi Y''Y'F Y]gYdfcnYXi f'nY][hž'XUgg
Ui W'hfUX]YfhY'F ci hYb'j cb'i bYfk UfhYhYb'l a ghAbXYb'VYhfcZZYb
gY]b'_0bbYb"

8YhU]`g	
C fh	6fYa Yf\Uj Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfXgYY!nY]hi b["XY • k k k "h!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY