

⇒XYU`ZØf`GhÀXhYfY]gYb. `8]YgY`%\$
HfUi a n]Y`Y`]a `› b]`YbhXYW_Yb`

9bhXYW_Yb`G]Y`X]Y`[Øbgh][ghYb`F Y]gYn]Y`Y`ZØf`XYb`› b]`&\$&).
j cb`5bhU`mU`V]g`6i`XUdYgh` `]XYU`ZØf`GhÀXhYfY]gYb`i`bX
GhfUbXi`f`Ui`V"



5bhU`mUž`HØf_Y]!`8Yf`› b]`[`]`h`U`g`]XYU`Yf`F Y]gYa`cbUhž`k`]Y`
**fY]gYfYdcfhYf"XY`VYf]W`hYh" `6YgcbXYfg`Ub[`YbY`a`Y`
HYa`dYfUhi`fYbž`XUg`:`Y`Yb`j`cb`GW`i`Zyf]Yb`i`bX`b]YXf][`YfY`DfY]gY`
a`UW`Yb`X]YgY`NY]h`VYgcbXYfg`UhfU`h]j`ZØf`F Y]gYbXY" `@Ui`h`Y]bYf`
5bU`mgY`XYg`J`Yf[`Y]W`gdcfhU`g`G`mgWUbbYf`g]bX`X]Y`
H]W_YhdfY]gY`ZØf`<`]b!`i`bX`F`ØW_ZØ[`Y`]a`› b]`]a`5`[`Ya`Y]bYb`
[Øbgh][`Yf"**

9]bY`J`]Y`nU`Yi`fcdÀ]gW`Yf`GhÀXhY`ØVYfnYi`[`h`a`]h`Y]bYa`
Yfj`c`ffU[`YbXYb`DfY]g!`@Y]gh`b[`g]J`Yf`À`hb]g" `B`UW`Zc`[`YbX`Y]bY`
,`VYfg]W`h`XYf`[Øbgh][ghYb`F Y]gYn]Y`Y.

Hcd!F Y]gYn]Y`Y`]a `> b]

F Y]gYn]Y` 8i fWgW b]hh]W HYa dYfUhi fYb 5hhfU_h]cbYb
 \Yf`DfY]g

6i XUdYghž I b[Ufb	- *`9i fc	I b[YZÀ\f`&\$`..7	; Y`ĀfhVYf[ž `ØX]gW Yg J]YfhY`ž H\Yfa U`VĀXYf
A U]`UbXž`#U`Yb	- , `9i fc	I b[YZÀ\f`&&`..7	8ca d`Uhnž J]YfhY``6fYFU
NUXUfž ? fcUh]Yb	%%(`9i fc	I b[YZÀ\f`&) `..7	\]ghc]gW Y 5`hghUXhž B Uh]cbU`dUf_ ?f_U
H]fUbUž 5`VUb]Yb	%%- `9i fc	I b[YZÀ\f`&, `..7	ZUfV][Y : UggUXYbž U`VUb]gW Y F]j]YfU
@cbXcbž ; fc» Vf]hUbb]Yb	%(`9i fc	8i fWgW b]hh]W \`%*`..7	Gci h\`6Ub_ž`C dYb!5]f! H\YUhYf
B]nnUž : fUb_fY]W	%(`&`9i fc	&, `..7	Dfca YbUXY XYg`5b[`U]gž`GU]bh!DUi `!XY! J YbW
A ½U[Už GdUb]Yb	%*`&`9i fc	&, `..7	5`WUnUVUž`D]WUg gc!A i gYi a
Fca ž`#U`Yb	%*`*`9i fc	8i fWgW b]hh]W \`&&`..7	?c`cggYi a ž DYhYfgXca
5b_UfUž`HØf_Y]	%*`*`9i fc	I b[YZÀ\f`&) `..7	U`hY`N]hUXY`Yž ; YbĀ`]_`DUf_
5bhU`mUž`HØf_Y]	%*, `9i fc	&) !' \$`..7	@JfU`6YUW ž ?cbmUU`h

I bX`[YfUXY`@cbXcbž`VY_Ubbh`ZØf`gY]bY`VYY]bXfi W_YbXY
 5fW]hY_hi fž`nU`\fY]W Yb`A i gYYb`a]h`_cghYb`cgYa `9]bhf]hh`i bX
 `YV\UžYb`Di Vgž`n]Y\h`F Y]gYbXY`Ui`g`U`Yf`K`Y`h`Ub`"@Ui`h`
i`f`Ui`Vgd]fUhYb`"XY`]gh]bgVYgcbXYfY`X]Y`J]Y`ZÀ`h][`_Y]h]b`XYb

G\cdd]b[a Ò[`]W_X]hYb`i bX`XUg`Ui ZfY[YbXY`B UW h`YVYb`Y]b
; fi bXž`X]Y`Vf]h]gW_X`<Ui dhghUXh`ni `VYgi W_X`b"

: Øf`Y]bY`GhUXhVYg]W_X]h[i b[`]b`@cbXcb`V]YhYb`g]W_X`nU\`fY]W_X`Y
F Y]gYh]ddg`Ub"8]Y`Bi hmi b[`Y]bYf`C mghYf`7UfX`Yf`Ui Vh`Y]bY
[Øbgh][Y`A`cV]`h`h`ja` `ÖZZYbh]W_X`b`J Yf`_Y`fž`k`À`fYbX`X]Y
8cddY`XYW`_YfVi ggY`]XYU`ZØf`G][`hgYY]b[`g]bX"5i W_X`Y]b
b`À`W_X`h]W_X`Yf`GdUn]Yf[Ub[`Yb`h`Ub[`XYf`H`Y`a`gY`[`]`h`U`g
i bj Yf[Ygg`]W_X`Yg`9f`YVb]gž`XUg`j cb`XYf`K`Ygha`]bghYf`6f]X[Y`V]g
ni f`Hck Yf`6f]X[Y`ZØ`f`h"

8]Y`:`i [XUi Yf`j cb`:`fUb`_Zi fh`bUW_X``@cbXcb`VYhf`À[h`Y`hk`U`%`Ghi bXY
i bX`(`\$`A`]bi hYb"FY]gYbXY`_ØbbYb`g]W_X`Ui Z`Xi fW_X`gW_X]b]h`]W_X`+
GcbbYbghi bXYb`dfc`HU[`i bX`Y]bY`]; Ya Øh]W_X`Y`HYa`dYfUhi f`j cb
fi bX`%*`..7`ZfYi Yb"9]b`YfZf]gW_X`YbXYg`; Yhf`À`b`_ž`k`]Y`7cWU!7c`U
f\$ž` ` `@]hYfłž`_cghYh`Xcfh`nk`]gW_X`Yb`%ž(`\$` `i bX`%ž`\$` ` "

8YhU]`g	
C fh	5bhU`mUž`HØf`_Y]
E i Y`Yb	<ul style="list-style-type: none">• k k k "fY]gYfYdc fhYf"XY• k k k "i f`Ui Vgd]fUhYb"XY

6Ygi W_X`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY