

I b]hYX '5]f`]bYg'fYj c`i h]cb]Yfh'XUg  
: `]Y[ Yb. '@i l i g`]b`bYi Yb`8fYUa `]bYfb`°

I b]hYX '5]f`]bYg'Yf\Ò\h'X]Y`DfYa ]i a !G]hnY`]b`XYf`6cY]b[  
+, +!- 'a ]h`bYi Yb`6i g]bYgg!7`Ugg!Gi ]hYb`i bX`j YfVYggYfhYa  
GYfj ]W`ZØf`]bhYfbUh]cbU`Y`F Y]gYb"



GUb` : fUbW]gWc ž! G5`!`I b]hYX '5]f`]bYg`d`Ubh`Y]bY`fYj c`i h]cb`ÅfY  
BYi [ YghU`hi b[ `gY]bYg` : `i [ Yf`YVb]ggYg`a ]h`XYf`9]bZØ\fi b[ `XYf  
bYi Yb`6cY]b[ `+, +!- `8fYUa `]bYf! : `chY`"8]Y : `i [ [ YgY`gW UZh`\Uh  
Ub[ Y\_ØbX][ h`X]Y`5bnU\`XYf`DfYa ]i a !G]hnY`i bX  
!8]Ybgh`Y]ghi b[ Yb`Yf\YV`]W`ni `Yf\Ò\Yb`"8UVY]`ghY\Yb`j cf`U`Ya  
nk Y]`bYi Y`6i g]bYgg!7`Ugg!Gi ]hYb`ja ` : c`\_i g. X]Y`Yi \_`i g]j Y` Dc`Uf]g  
Ghi X]c `i bX`X]Y`ghUbXUfXa Å»][ Y` Dc`Uf]g "

8]Y` Dc`Uf]g`Ghi X]c `V]YhYh`DUggU[ ]YfYb`Y]bY`F Y]\Y`j cb`J cfhY]`Yb ž  
X]Y`XUg`F Y]gYYf`YVb]g`Ui ZY]b`bYi Yg`B]j YUi `YVYb`", VYf`&)  
DfcnYbh[ fØ» YfY`G]hnY ž? Uj ]Uf!GYfj ]W ž`i l i f]ØgY`<Ui hdZY[ Y! ? ]hg  
i bX`VYY]bXfi W\_YbXY`&+!Nc`!6]`XgW]fa Y`g]bX`bi f`Y]b][ Y`XYf  
: YUhi fYgž`X]Y`X]Y`Gi ]hYb`Ui gnY]W`bYb`"8]YgY`VUi `]W`Yb

J YfVYggYfi b[ Yb`VY]b\U`hYb`Ui W\GW]YVYhØfYb`i bX`Y]bY  
Yfk Y]hYfhY`Df]j Uhg\`ÄfY`ZØf`F Y]gYbXY""8 UfØVYf`\]bUi g`k YfXYb`X]Y  
bYi Yb`+, +!-`:`i [ nYi [ Y`X]Y`\ÖW ghYb`]; YgUa`hU\`Yb`Ub`DfYa`ji a`!  
G]hYb`]b`XYf`; YgW\W`hY`XYf`I b]hYX!:`chY`Ui Zk Y]gYbž`]bg[ YgUa`h  
--""8 Uni`[ Y\ÖfYb``,`I b]hYX`Dc`Uf]g`Ghi X]c!Gi`hYbž`) \*`I b]hYX  
Dc`Uf]g`6i g]bYgg!7`Ugg!Gi`hYbž`) `I b]hYX`DfYa`ji a`D`i g!G]hYž`'  
I b]hYX`9W`bca`m`D`i g!G]hY`i bX`-\$`9W`bca`m!G]hY"

F YU\_h]c b`Ui Z`X]Y`B UW ZfU[ Y`b UW`DfYa`ji a`!  
F Y]gYb

8]Y`9b hgW Y]Xi b[ `j cb`I b]hYX`5]f`]bYgž`]b`DfYa`ji a`!5b[ YVchY`ni  
]bj Ygh]YfYbž`\_ca`a`h`ni`Y]bYf`NY]hž`]b`XYf`bcfXUa`Yf]\_Ub]gW Y  
:`i [ [ YgY`gW UZhYb`Y]b`k UW`gYbXYg`ϕhYfYggY`Ub`DfYa`ji a`!  
F Y]gYb`VYcVUW`hYb`"B UW`XYf`7CJ`8!%-`!DUbXYa`]Y`gi`W Yb  
J YfVfUi`W Yf`j Yfa`Y`fh`b UW`bYi Yb`9f`YVb]ggYbž`k Ug`gck`c`\`XYb  
Hci f]ga`i`g`U`g`Ui`W`XYb`; YgW`ÄZhgfY]gYj Yf`Y\`f`Ub`\_i`fVY`h`Hfchn  
[ `cVU`Yf`k`]fhgW UZh]W Yf`I bg]W Yf\Y]h`fYW`bYh`I b]hYX`5]f`]bYg`a`]h  
ghUV]`Yb`Z]bUn]Y`Yb`9f[ YVb]ggYbž`XU`X]Y`B UW ZfU[ Y`b UW  
]b`hYfbUh]cbU`Yb`F Y]gYb`i bX`DfYa`ji a`!5b[ YVchYb`k Y]hYf\]b`\cW  
V`Y]Vh"

8Yf`YfghY`:`i [ `XYf`bYi Yb`+, +!-`8fYUa``]bYfž`Ui`g[ YghUhhY`h`a`]h`XYf  
bYi Yb`ϕbYbUi`gghUhi`b[ `X]Y`U`g`9`Yj UhYX`ϕhYf]cf`VYnY]W`bYh  
k]fX``k]fX`ZØf`9bXY`&\$&)`Yfk`UfhYh`"8]Y`YfghYb`]b`hYfbUh]cbU`Yb  
DUggU[ ]YfZØ[ Y`g]bX`VYfY]hg`ZØf`&\$&`\*`j`cb`GUb`:`fUbW]gW`b`UW  
G]b[ Udi`fi`bX`@cbXcb`[ Yd`Ubh`"6]g`&\$&+`gc`Yb`a`]bXYghYbg`" \$  
X]YgYf`\cW`a`cXYfbYb`:`i [ nYi [ Y`]b`X]Y`:`chY`Ui Z[ Ybca`a`Yb  
k YfXYb"

J YfVYggYfi b[ Yb`]a`:`i [ !`i bX  
; Ughfcbca ]YUb[ YVch

8 UfØVYf`\]bUi g`\Uh`I b]hYX`5]f`]bYg`ØVYf`%) \$`A`j`]cbYb`I`G!8c`Uf  
]b`J YfVYggYfi b[ Yb`XYg`GdY]gYb`!`i bX`; Yhf`Äb`\_YUb[ YVchg  
]bj Ygh]Yfh`"?i bXYb`XYf`I b]hYX`Dc`Uf]g`6i g]bYgg!7`Ugg`\_ÖbYb`g]W  
Ui ZY]b`bYi Yg` ; fUV!UbX!; c`!GbUW\_gmghYa`ZfYi Ybž`k`Ä`fYbX`X]Y

9WŁbca ml?`UggY`a ]h`Yfk Y]hYfhYb`A YbØcdh]cbYb`i bX`bYi Yb  
 8YggYfhg`VYXUWŁh`k ]fX"8]Y`9WŁbca ml7`Ugg`k ]fX`ni XYa`a ]h`XYb  
 [ fØ»hYb`G]hmfØW\_YbgWŁ]fa Yb`XYf`K Y`h`Ui g[ YghUhhYhž`X]Y`%`Nc`  
 a YggYb`i bX`6`i Yhcch\!`?cbbY\_hj] ]h`h`V]YhYb"

8]Y`I b]hYX`Dc`Uf]g`Ghi X]c!Gi ]hYb`V]YhYb`DUggU[ ]YfYb`Ui »YfXYa  
 Y]bY`FY]\Y`j cb`5bbY\`a`]WŁ\_Y]hYbž`XUfi bhYf`YI`\_`i gj] Y`<ccX]Y!  
 DU`Ua Ug`i bX`<Ui ggWŁi` \Yž; Yf`Ai gWŁi bhYfXfØW\_i b[ g!`?cdZ`ØfYfž  
 `i I i f]ØgY`<Ui hdZY[ YdfcXi`\_hY`i bX`6YhYb`j cb`GU\_g: ]Zh`5j Ybi Y"  
 FY]gYbXYž`X]Y`Y]bY`Dc`Uf]g`Ghi X]c!Gi ]hY`Vi WŁYbž`Yf\`U`hYb`ni XYa  
 VYj cfnI [ hYg`6cUfX]b[ `i bX`Ni [ Ub[ `ni f; `cVU`FYWŁdh]cb`5fYU"  
 A ]h`U`X]YgYb`BYi Yfi b[ Yb`Yfk UfhYhI b]hYX`5]f`]bYgž`XUgg`X]Y  
 ?i bXYbni Zf]YXYb`Y]h]b`X]YgYa` `U\`f`k Y]hYf`ghY][ Yb`k ]fXž  
 bUWŁXYa`a`YfghYb`E i UfhU`&\$&) `VYfY]hg`Y]bY`%&i ] [ Y  
 GhY][ Yfi b[ `]b`XYf`?i bXYbni Zf]YXYb`Y]h] YfnY]WŁbYh`k i fXY"

I b]hYX`5]f`]bYg`\Uh`ZØf`&\$&) `Ui WŁ`bYi Y`A YbØcdh]cbYb`i bX  
 ; YgWŁ]ff`ZØf`U`Y`?UV]bYb`Y]b[ YZØ\fhž`X]Y`Ui ZX]Y`U\_hi Y`Yb`HfYbXg  
 i bX`K ØbgWŁY`XYf`FY]gYbXYb`Y]b[ Y\Yb"8]Y`i a ZUggYbXYb  
 JYfVYggYfi b[ Yb`XYi hYb`XUfUi Z`\]bž`XUgg`X]Y`:`i [ [ YgY`gWŁUZh  
 VYghfYVh`]ghž`b]WŁh`bi f`XYb`?ca Zcfhž`gcbXYfb`Ui WŁ`XUg`[ YgUa hY  
 FY]gYfY`YVb]g`ni`j YfVYggYfb"

8YhU]`g	
Cfh	GUb`:`fUbW]gWŁž`I`G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• XY"hfUX]b[ j ]Yk "WŁa</li> <li>• k k k "dfbYk gk ]fY"WŁa</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY